

COUNCIL MEETING – 13th NOVEMBER 2024

NOTICE OF:	Reference No:	Date Received:	Date Forwarded:
White Paper	WP3	4/11/24	5/11/24

Submitted by: Councillor Luke Farley
 Relevant Board/Regulatory Panel: Executive Board
 Executive Member/Chair: Executive Member (Resources)
 Relevant Director: Interim Assistant Chief Executive – People, Digital and Change

This Council supports the Government’s new landmark Employment’s Rights Bill that will improve the lives of thousands of workers in Leeds by raising living standards for all.

Council welcomes measures in the Bill to provide protection against unfair dismissal from day one; establish parental and bereavement leave from day one; end exploitative zero-hour contracts; end unscrupulous practices of fire and rehire and fire and replace; make flexible working the norm where practical; deliver stronger protections for pregnant women and new mothers; and strengthen statutory sick pay.

Council supports the Bill will establish a new Fair Work Agency to enforce employment rights such as holiday pay and provide support to employers looking for guidance on how to comply with the law.

Council further supports the Government’s commitment to increase the national living wage by 6.7% to give a much-needed pay rise to thousands of low paid working people in Leeds, and is a significant step towards delivering a genuine living wage for all workers.

Council is pleased the Bill will modernise Trade Union laws to help in their vital role representing workers’ interests and improving working conditions.

Council believes the Bill will complement this Administration’s achievements on inclusive growth in Leeds and as part of this Council commits to bring a report to a future Executive Board meeting to ensure the measures in the bill support work to ensure the future of our city is more inclusive and that all in the city can benefit from the Leeds economy growing.



Deadlines for submission

- White Papers - 10.00 am on the day before the issue of the Summons
- Questions - 10.00 am on Monday before the meeting
- Amendments - 10.00 am on the day before the meeting
(including references back)

(All submissions should be made to Governance Services for receipt to be recorded and distribution made)
